

## **ConTemporary Nursing Solutions Inc**

### **HIPPA NOTICE OF PRIVACY PRACTICE**

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT OUR CLIENTS AND EMPLOYEES MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION.

ConTemporary Nursing Solutions is committed to protecting the privacy of your health information. In conducting our business, we will create records regarding you and the services we provide you. A federal law, the Health Insurance Portability and Accountability Act of 1996 and its implementing regulations (correctly refer to as "HIPAA"), requires ConTemporary to take reasonable steps to ensure the privacy of your "Protected Health Information" (as defined below) and to provide you with this Notice of Privacy Practice. We will abide by the terms of our Notice of Privacy Practice currently in effect.

This notice describes your rights concerning "Protected Health Information" ("PHI") about you. PHI is information that may identify you and that relates to your past, present or future physical or mental health condition or your past, present or future payment for your health care.

It may be necessary to change the terms of notice in the future. We reserve the right to make changes and to make the new notice effective for all PHI that we maintain about you, including PHI we create or maintained in the past. If we make material changes to our privacy policies, we will provide you with the revised notice.

#### **Uses and Disclosure of your PHI**

This section of the notice explains how ConTemporary Nursing Solutions uses and discloses your PHI as required by law. As explained below, in some instances we may request your written authorization to use or disclose PHI.

- 1- Required Disclosure. Use and disclosure of your PHI may be required by the Secretary of the Department of Health and Human Services to investigate and /or determine ConTemporary's compliance with HIPAA'S privacy regulations.
- 2- Uses and Disclosures Related to Treatment, Payment and Health Care Operations. ConTemporary and its business associates may use or disclose PHI for activities related to treatment, payment and health care options. As described in the next section entitled "Your Privacy Rights", you have the right to request a restriction on the use and disclosure of your PHI for treatment, payment or health care operations purposes.
- 3- Other Uses and Disclosures of your PHI in addition to the uses and disclosure described above, ConTemporary may use or disclose PHI for the following purposes : for public health activities (for example, to alert public health authorities of public risks such as disease or to report child abuse or neglect);for health oversight activities (for example, to assist in investigation relating to insurance fraud);for judicial and administrative proceedings(for example, in response to subpoena or discovery request);for certain law enforcement purposes(for example, to report crime);for protecting against serious harm(for example, to protect victims of abuse, neglect or domestic violence); for special government functions(for example, to assist in national security and intelligence activities);for certain government-approved research purposes (if certain conditions are met); for workers' compensation purposes(for example, when required by worker's compensation laws);to a coroner, medical examiner, or funeral director(to permit

them to carry out their legal duties); in order to facilitate organ donations and transplants ;when necessary to prevent or lessen a serious and imminent threat to health or safety; or when required to do by federal, state ,or local law. Since we are not a health care provider, we do not engage in treatment of individual and, accordingly, we will not share your information for such purposes. Examples of activities related to payment include payment of health care claims or collection of premiums. Examples of activities related to health care operations include quality improvement, fraud and abuse prevention and detection, and complaint resolution.

- 4- Use and Disclosure to Family Members or Other Personal Representatives. We may disclose PHI to a family member, guardian, executor, administrator or other person identified by you and authorized by law to act on your behalf with respect to health care. When disclosing information to such a person, we will take appropriate steps to verify the identity of such person.
- 5- Uses and Disclosures to Plan Sponsor(Employer).We may disclose PHI to an employer-sponsor of a group health plan, if applicable, provided that any such plan sponsor certifies:(a)that the information provided will be maintained in a confidential manner and shall not be used for employment related decisions or for other employee benefit determinations or in any manner not permitted by law; and (b)that the plan documents contain provisions concerning restrictions on how the plan sponsor may use or further disclose PHI.
- 6- Use and Disclosure to Contact You Regarding Health-Related Benefits and Services. ConTemporary or its business associates may contact you regarding health-related benefits and services that may be of interest to you.
- 7- Uses and Disclosures to Business Associates. We may disclose PHI to our business associates, such as information systems consultants, production vendors and actuarial consultants, who perform services on our behalf. When we disclose information to a business associate, we will require the business associate to protect the privacy of your PHI through a written agreement with ConTemporary.
- 8- Uses and Disclosure That Require Written Authorization. Other uses and disclosure of your PHI will be made only with your written authorization, unless otherwise permitted or required by law as described in this notice. You may revoke such at any time, except to the extent its business associates or other entities have relied on such disclosure.
- 9- Other Applicable Law. In the event applicable law, other than HIPPA, prohibits or materially limits our uses and disclosure of PHI, as described above, we will restrict our uses or disclosures of PHI in accordance with the more stringent standard.

## **Your Privacy Rights**

This section of the notice describes your rights as an individual with respect to your PHI and summarizes how you may exercise these rights.

- 1- Right to Restrict Uses and Disclosures for Treatment, Payments and Health Care Operations Purposes. You have the right to request that we restrict uses and disclosures of your PHI for activities related to treatments, payments and health care operations as described above. Any such request must be made in writing to the address provided below and must state(a)what PHI you want restricted ;(b)whether the restriction shall apply to the “use “or “disclosure “of

PHI, or both; and (c) to whom the restriction applies. Though we will evaluate all request for restrictions, we are not required to agree to the restrictions. If we agree to the restriction, we will abide by it, except in the case of emergency treatment or as required by law. We may terminate our agreement to a restriction as of a specified date, and that the restriction will no longer apply to PHI created or received by such date.

- 2- Right to Request Confidentially Communications. You may request that we communicate with you about healths and related issues in a particular manner or at a certain location. For instance, you may wish to receive communications from us at your work location rather than your home. Any such request must be made in writing to the address provided below and must include a reason in support of your request. We are required to accommodate your request for confidential communications if you clearly state that you could be endangered by the disclosure of all or part of your protected health information.
- 3- Right to Inspect and Copy Your PHI. You have a right to request access to your PHI in order to inspect or copy PHI that we use to make decisions about you (including medical records and billing records), other than psychotherapy notes or information compiled in reasonable anticipation of, or for use in, a criminal, civil or administrative action or proceeding. Any such request must be made in writing to the address below. If we approve your request, we may charge a reasonable fee for such inspection and copying of your PHI. Under certain circumstances, we may deny your request for access to your PHI. If your request is denied, we will notify you of our reason for the denial and your right to have such denial reviewed, if any.
- 4- Right to Amend Your PHI. You have the right to request that we amend PHI that we use to make decisions about you if you believe the information is incorrect or inaccurate. Any such request must be made in writing to the address provided below and must include a reason in support of your request. Under certain circumstances, we may deny your request for access to your PHI. If your request is denied, we will notify you of our reason for the denial, your right to submit a written statement of disagreement or to have the request for amendment included with future disclosures, and your right to file a complaint with our Customer Care Center and/or the Secretary of the Department of Health and Human Services. If your request for amendment is granted we will notify you that the amendment is approved. We will also ask you to identify relevant persons who should be informed of the amendment and ask that you agree to our communication with such persons.
- 5- Right to an Accounting Disclosure. You have the right to receive an accounting of disclosures of your PHI made by ConTemporary during the six years (or shorter period of time designated to you) prior to the date of your request. Such request must be made in writing to the address provided below. The accounting of disclosures will not include disclosures made for treatment, payment and health care operations, disclosures and pursuant to your authorization, disclosure made prior to April 14, 2003 or certain other disclosures. The first request for accounting of disclosures that you make within any 12-month period is free; however, we may charge you for additional request within the same 12-month period.
- 6- Right to Copy of Notice of Privacy Practices. You have the right to receive a paper copy of this notice upon request, even if you agreed to receive this notice electronically. You may request a paper copy of our most current notice at any time by contacting our Privacy Officer.

**Complaints**

You may file a complaint in writing with the Secretary of Department of Health and Human Services if you believe your privacy rights have been violated within 180 days of a violation of your rights. We will not retaliate against you for filing a complaint.

**Additional Information**

If you have any additional questions or need further assistance regarding this notice to request assistance with any of the items listed above, please call 703-354-5151. The address to send any request or to send any request or to file complaints relating to your privacy rights (as described above) is ConTemporary Healthcare Solutions INC., Attention: Chief Privacy Officer by email to [Staffing@RNStaffing.com](mailto:Staffing@RNStaffing.com)