



www.RNStaffing.com
www.CTSAllied.com
888-767-4968

Invitation to Self-Identify

ConTemporary Nursing & Allied Solutions, Inc. is a government contractor which requires that we take affirmative action to employ and advance in employment qualified women, minorities, disabled veterans and protected veterans, as well as individuals with disabilities. Please let us know if you would like to be included in the affirmative action program by checking all the boxes below that apply to you. This information will only be used to assist us in fulfilling Equal Opportunity requirements to determine race, gender, disability, and veteran status of applicants as a group for each job position. Submission of this information is completely voluntary and refusal to provide it will not subject you to any adverse treatment. This information will not be kept in any individual's personnel file and will not be viewed by any hiring managers.

A written copy of the Affirmative Action Program is available for inspection by any employee or applicant for employment during normal business hours by calling the Staffing Manager at 703-354-5151

NAME _____

JOB POSITION (for which I am applying) _____

DEPARTMENT _____

GENDER: ? Female ? Male

RACE/ETHNICITY: Please note that for tracking purposes only one race/ethnic group can be listed. If you are of more than one group, please check the box for the group with which you most closely identify.

- ? Hispanic or Latino - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race
? White (not Hispanic or Latino) - A person having origins in any of the original people of Europe, North Africa, or the Middle East
? Black or African American (not Hispanic or Latino) - A person having origins in any of the Black racial groups of Africa
? Native Hawaiian or Other Pacific Islander (not Hispanic or Latino) - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
? Asian (not Hispanic or Latino) - A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
? American Indian/Alaskan Native (Tribal Affiliation) (not Hispanic or Latino) - A person having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community identification.
? Two or More Races (not Hispanic or Latino) - A person identified with two or more races and NOT of Hispanic origin.

VETERANS STATUS: please complete if you served in any branch of the U.S. military

- ? Special Disabled Vet - (A) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (i) rated at 30 percent or more, or (ii) rated at 10 or 20 percent in the case of a veteran who has been determined under 38 U.S.C. 3106 to have a serious employment handicap or (B) a person who was discharged or released from active duty because of a service-connected disability.
? Vietnam Era Veteran - A veteran: (A) who served on active duty in the U.S. military, ground, naval or air service of the United States for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in any other location; or (B) who was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability, if any part of such active duty was performed (i) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in any other location.
? Newly Separated Veteran - Any veteran who served on active duty in the U.S. military, ground, naval or air service and was released or discharged therefrom, within the last 12 months
? Other Protected Veteran - Any other veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, other than special disabled veterans or veterans of the Vietnam era.

DISABILITY:

- ? Yes - A person who (A) has a physical or mental impairment which substantially limits one or more major life activities: (B) has a record of such impairment; or (C) is regarded as having such impairment.
? No

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F: 609-748-0838